



Financial Support/Accountability

Sue Carlson
and
Kathy Desmond

Twin parishes:

Our Lady Queen of Peace, Arlington, VA (about 2,300 families)
and

St. Joseph Parish, Medor, Haiti (population about 40,000)





Our Lady Queen of Peace

Our Lady Queen of Peace Haiti Ministry's Mission Statement:

We are committed to facilitating and supporting the partnership of our parish with our sister parish, St. Joseph in Medor, Haiti, through the Parish Twinning Program of the Americas. The twinning of Our Lady Queen of Peace and St. Joseph parish, which began in 1997, has grown because of our common commitment to shared goals:

- Coming together in a spirit of solidarity to deepen the relationship between our communities.
- Supporting the sustainable community-based development of the people living in St. Joseph of Medor parish.

The partnership corresponds with the mission of Our Lady Queen of Peace, dedicated to Matthew 25:31-46: **“Anything you do to the least of my brethren, you do to me.”**

Our belief: **We are one family, the body of Christ.**

The solidarity-based partnership is built on mutual understanding, respect, and equality.



Financial resources from OLQP support Medor's sustainable development goals, as prioritized by St. Joseph parish.



The two parishes foster mutual trust through ongoing communication, visits, planning, evaluating, and accountability. We recognize that we are mutually interdependent and need each other.

**“Nobody is so poor that he has nothing to give,
and nobody is so rich that he has nothing to receive.” – Pope John Paul II.**



Both parishes work in partnership with Haitian intermediary groups. These non-profits, private businesses, public agencies, and consultants train local leaders and strengthen local organizations. Financial resources from Our Lady Queen of Peace and others enable the Haitian professionals to support leaders in Medor, who in turn lead the initiatives and promote local participation.

They know best, and we support their efforts.



OLQP Haiti Committee raises funds for the work we share with the people of Medor through Easter and Christmas Drives. It also raises funds from other sources, through grant writing.



Respectful communication and accountability

- between the two parishes and
- between the OLQP Haiti Committee and OLQP parishioners enables OLQP to provide financial support for St. Joseph parish.



Communication between the two parishes:

- The Haitian parish describes its needs and prioritizes them
- The US parish communicates its ability to provide material assistance
- The parishes mutually agree on project priority & discuss possible scope
- The US parish shares the results of its fundraising initiatives with its Haitian twin
- The Haitian parish provides program progress reports and financial reports to its US twin.



Communication between Our Lady Queen of Peace Haiti Committee and OLQP parishioners provides information on:

- News from Medor
- Updates on needs
- Project progress
- How donations were used
- Current happenings in Haiti

Paragraph on our sister parish is published each week in Our Lady Queen of Peace's bulletin

OLQP MISSION STATEMENT

Our Lady Queen of Peace Catholic Church is dedicated to witnessing the teachings of Jesus Christ, especially the Gospel of Saint Matthew, Chapter 25:31-46. Our mission is to nurture the spirit and to encourage the potential of those we serve through liturgical celebration, educational endeavors and social ministries. The parish will continue to identify with its origin as a Black parish. As a multi-ethnic congregation we will seek to promote racial harmony and social justice. While our primary focus is within the immediate community, we will also work to provide for the well-being of the downtrodden everywhere. In this we strive for our parish community to be a caring, sharing, and loving family.

Welcome to OLQP Catholic Church!
¡Bienvenidos a OLQP Iglesia Católica!

Contact / Contacto:
2700 19th St S, Arlington VA 22204
703-979-5580, office@olqpva.org

Office Hours (mask required)
Horas de oficina (se requiere el uso de mascarillas)
Monday-Friday — 8:30am to 4:30pm
Lunes a viernes — 8:30am a 4:30pm

Website / sitioweb:
www.ourladyqueenofpeace.org

Live Stream Mass Schedule:
Horario de Misas de transmisión en directo:
23-24 April— 6pm and 1pm in Spanish
23-24 de abril— 6pm y 1pm en español

Masses / Misas:

Weekdays / Días laborales:
Mon-Fri, 12pm / lunes a viernes 12pm
Weekend Mass Schedule /
Horario de misas de fin de semana:
Saturday Vigil — 5:30pm
Misa de vigilia sábados - 5:30 pm
Sundays — 8:00am, 9:30am, 11:15am,
1:00pm (Spanish) & 6:00pm (Young Adult)
Domingos — 8:00 am, 9:30 am, 11:15 am,
1:00 pm (español) y 6:00 pm (Misa de jóvenes adultos)

DECLARACIÓN DE MISIÓN DE OLQP

La parroquia de la iglesia católica Nuestra Señora Reina de la Paz se dedica a dar testimonio de las enseñanzas de Jesucristo, especialmente el Evangelio de San Mateo, Capítulo 25:21-46. Nuestra misión es nutrir el espíritu y alentar el potencial de aquellos a quienes servimos a través de la celebración litúrgica, labores educativas y ministerios sociales. La parroquia continuará identificándose con su origen como una comunidad afro-americana, pero reflejando una congregación multi-étnica y continuará promoviendo la armonía racial y la justicia social. Si bien es cierto que nuestro enfoque principal es la vecindad comunitaria, continuaremos trabajando para proveer por el bienestar de los más necesitados en general. Es así como nos esforzamos para hacer de nuestra comunidad parroquial una familia que comparte y se preocupa por sus miembros.

OUR LADY QUEEN OF PEACE CHURCH

April 24, 2022

SECOND SUNDAY OF EASTER

Peace be with you.
John 20:19



La paz esté con ustedes.
Juan 20:19

THIS WEEKEND'S SECOND COLLECTION:

CATHOLIC HOME MISSIONS APPEAL

SEGUNDA COLECTA: SERVICIOS CATÓLICOS DE AYUDA (CRS)

SEGUNDA COLECTA

LLAMAMIENTO A LAS MISIONES DEL HOGAR CATÓLICO



NUESTRA SEÑORA REINA DE LA PAZ

24 de abril de 2022

SEGUNDO DOMINGO DE PASCUA

Medor: Coping Amidst Haiti's Challenges

By Sue Carlson, M.D.

In the past year, Haiti has endured many challenges: its president was assassinated, leaving no sitting president, and there is no functioning parliament because elections have not been held.

The country faces a constitutional crisis; attempts have been made on the acting prime minister's life; a 7.2 magnitude earthquake killed more than 2,250 people and left 650,000 homeless; 4.3 million Haitians, 44% of

the population, suffer from food insecurity; the inflation rate was 24.6% in November; there has been a prolonged fuel crises; and the country has the third lowest COVID-19 vaccination rate in the world.

Gangs have stepped into the political void and now control some portions of the nation, funding themselves through kidnappings. Meanwhile, the United States continues to employ a law that uses the



Students in St. Joseph Primary School

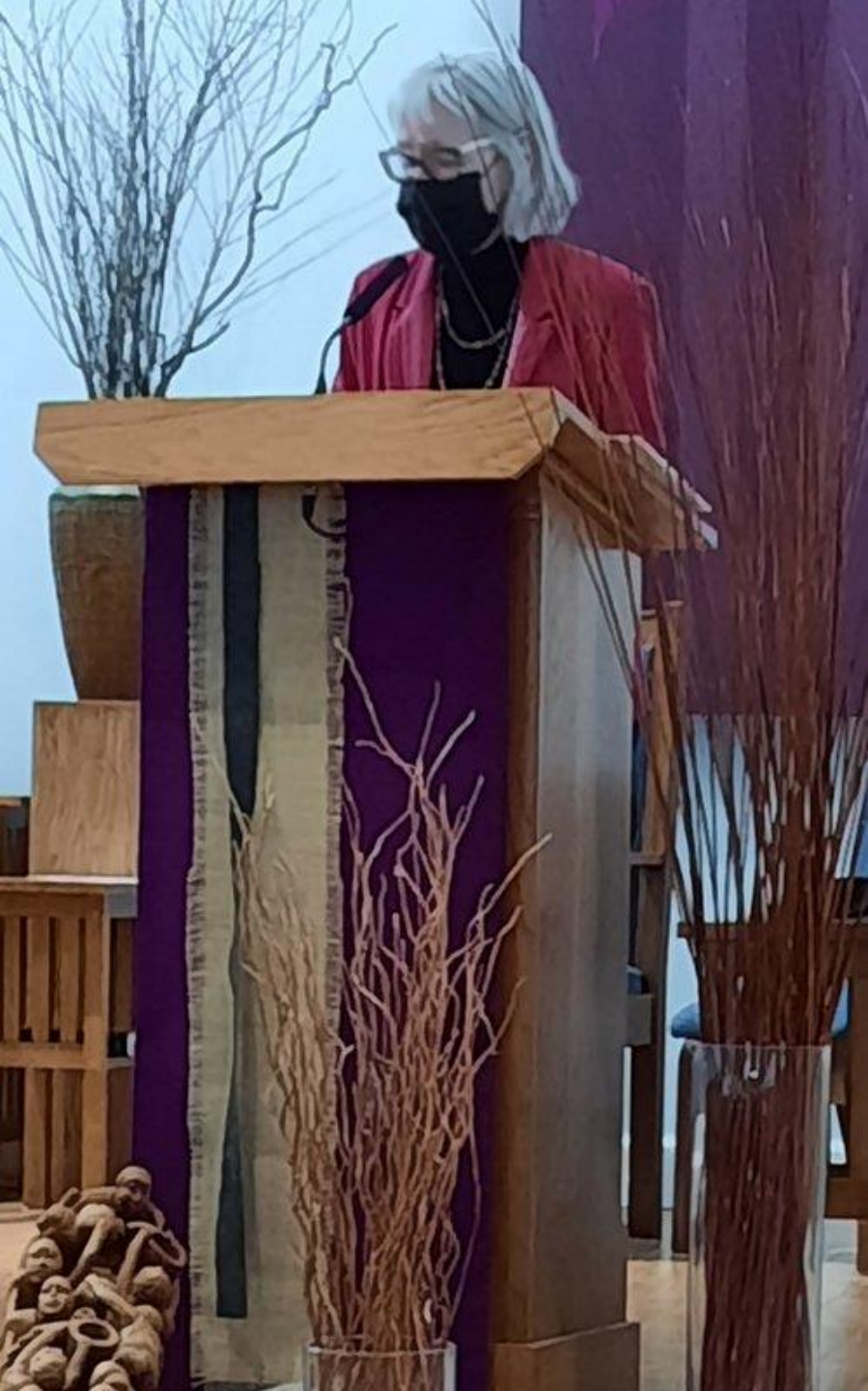


Altar in St. Joseph church: a Medor seamstress embroidered the altar cloth; parishioners donated the produce during a Sunday offertory procession.

Article on our sister parish in each of Our Lady Queen of Peace's quarterly newsletter

coronavirus pandemic as justification to deport Haitians back to Haiti, to date sending 17,000 Haitians back to a country that is on the brink.

Despite Haiti's recent challenges, daily life in Medor continues unabated, and the programs we share with the people in Medor continue to thrive. St. Joseph parish's rural location shields it from gang activity and political unrest. Its remoteness may also be a factor in its lack of COVID-19 cases.



Update on our sister parish is presented after all Masses one weekend during each Lent and Advent

Our main fundraisers:

- Haiti Easter Drive
- Christmas Drive



Haiti Easter Drive

Campaña pro Haití – Pascua de Resurrección

Our Lady Queen of Peace Church - Arlington, Virginia
Nuestra Señora Reina de la Paz Parroquia



For the people, community, and parish of Medor, Haiti.
En favor de la gente, comunidad, y parroquia de Medor, Haití

Please place this envelope in the regular collection
basket or in the marked donation box.

Make check payable to Our Lady Queen of Peace
and write "Haiti" in memo line.

*Hagan el favor de poner este sobre en la colección dominical.
Cheques son al nombre de Our Lady Queen of Peace,
con una nota indicando de que dicha donaciones
para la "Campaña Pro Haití"*

Thank you very much for your generosity!

¡Muchísimas gracias por su generosidad!

Online donations for Haiti can be made through
OLQPVA.org (click on Donate, Donate, Haiti One-Time Donation)
or by using this QR code:



Download the QR Code Reader app onto your phone.
Open the app, and scan this QR code. Type in credit card info.

Haiti Easter Drive:

Before the pandemic
Haiti Easter Drive
envelopes were placed
in the pews

During the pandemic a Haiti Easter Drive table was placed in the back of church during Advent.

Table contains photos from our twin parish, Haiti envelopes, and directions for e-giving.





HAITI EASTER DRIVE

We are blessed by our partnership with
St. Joseph parish in Medor, Haiti.

YOUR PRAYERS AND GIFTS enable the
people of Medor to strengthen their community.

HOW TO MAKE A DIFFERENCE!

1. Donate online at <https://ourladyqueenofpeace.org/haiti-ministry>
2. Mail your check made out to OLQP with Haiti in the memo line to OLQP office.
3. Place check (made out to OLQP with Haiti in the memo line) or cash in the Haiti box on the Haiti table at the church entry.



Flyer placed on
Haiti Easter Drive
table with QR
Code linking to
Haiti donate page

Flyers placed in bulletin during Advent

2022 HAITI EASTER DRIVE

Our mission is to support sustainable, community-based development in partnership with our twin parish, St Joseph of Medor, Haiti.

YOUR PRAYERS AND GIFTS
enable the people of Medor to strengthen their community.

HOW ARE PARISH FUNDS USED IN ONGOING PROGRAMS?

\$4

provides food for school lunches for one student for a month

\$50

buys educational materials and school supplies for three primary students or two secondary students

\$100

purchases a metal hoe for 10 farmers, increasing their productivity

\$450

provides three families an arbor-loo latrine and a water purification system

\$1140

pays the annual salary for a primary school teacher

\$4250

buys tree seeds to replenish 10 nurseries that should allow 100,000 trees to be transplanted onto the hills and farmers' plots

\$7500

purchases 7.4 acres of land to convert to healthy forest as a demo plot



HOW TO MAKE A DIFFERENCE!

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2. Mail a check made out to OLQP with Haiti in the memo line to OLQP office
3. Place check (made out to OLQP with Haiti in the memo line) or cash in the Haiti box at the church entry



2022 HAITI EASTER DRIVE

Our mission is to support sustainable, community-based development in partnership with our twin parish, St Joseph of Medor, Haiti.

YOUR PRAYERS AND GIFTS enable St. Joseph parish and its partners to strengthen their community.

The Haiti Easter Drive will go through May 1

RESULTS OF OUR PARTNERSHIP

3,000 students receive an education and hot lunch.

113 teachers and staff are employed in five primary schools and the secondary school.



5 students who attended Medor schools and completed university are working in Medor: a teacher, nurse, microcredit director, and 2 agronomists.

76,000 trees were planted on family plots and deforested mountainsides in 2021.



1,460 farmers received a tool in 2021, allowing them to improve their harvests.

6.9 acres of land were purchased in 2021 for conversion to forestland.



HOW TO MAKE A DIFFERENCE!

1. Donate online at <https://ourladyqueenofpeace.org/haiti-ministry>
2. Mail a check made out to OLQP with Haiti in the memo line to OLQP office
3. Place check (made out to OLQP with Haiti in the memo line) or cash in the Haiti box at the church entry



Haiti Christmas Drive: Haiti Christmas cards available from mid-Nov through Christmas



Inside of card lets recipient know that a donation was made in her/his honor to support the people of Medor



Donor chooses amount to pay per card.

This holiday season, in honor of

a donation in support of the children of Medor, Haiti was given by

to bring **hope, love and joy to God's family in need.**

Back of Haiti Christmas card describes the work shared by OLQP and St. Joseph Parish

Jeandeline Eliscat, pictured on front of card, lives in one of the 12 remote chapel areas of St. Joseph parish of Medor, Haiti. Jeandeline attends Our Lady of Perpetual Help of La Source primary school, which the parish opened in 2011, finally giving children like her the opportunity for an education.

Our Lady Queen of Peace Catholic Church in Arlington, VA and St. Joseph Parish in Medor, Haiti have worked together for 21 years. The two parishes strive to build solidarity while promoting sustainable development, as is occurring in La Source.

The work they share brings hope to all involved.

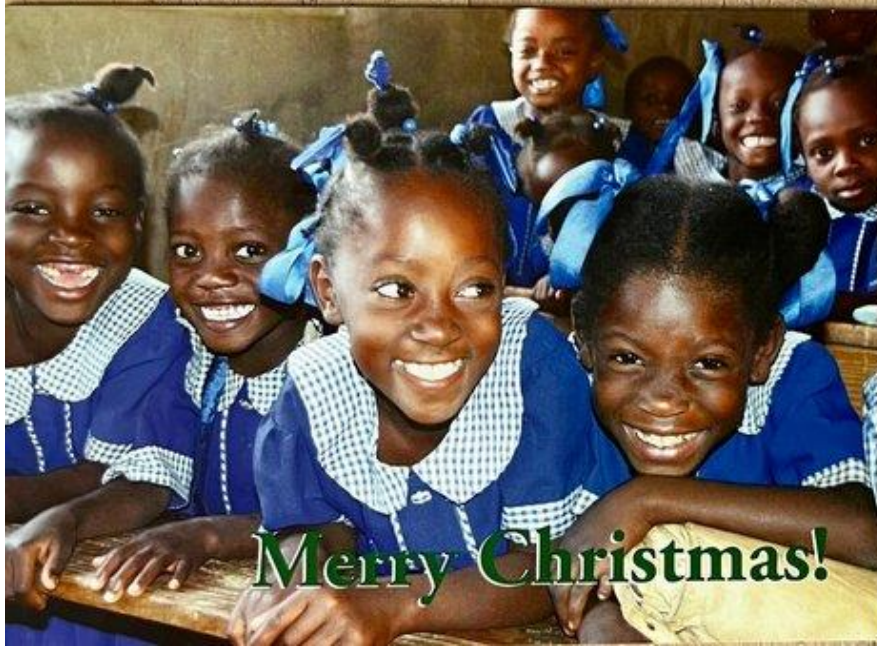
Our Lady Queen of Peace parishioners support these local efforts:

- The education of about 3,000 students, K-13, in Medor, and three outlying primary schools called chapel schools.
- A school lunch program for secondary school students, the main source of nourishment for some. The World Food Program currently supplies food for lunches for students at Medor's primary school and the three chapel schools.
- The agro-forestry program, which has planted 691,700 trees since 2010, trains farmers in improved farming techniques, and supports cooperative programs for bean seeds and animal husbandry. These initiatives are increasing incomes and improving diets as well as soil fertility and water quality.
- A clean water program that teaches in-home water chlorination to families.
- A sanitation program that builds latrines and encourages their proper use.
- Solar energy installations that provide electricity to the secondary school's computer lab, the church, rectory, convent and parish clinic.

This card represents the generosity, prayers and support of Our Lady Queen of Peace for the community of Medor. The card enables the giver and receiver to share God's love.

For more information see OurLadyQueenOfPeace.org/Haiti-Ministry or email Sue Carlson, M.D. at MarySusanCarlson@gmail.com. To keep abreast of the news in Medor, like us on Facebook at facebook.com/OLQP.Haiti.

New card is designed each year



Before the pandemic the Haiti Christmas Card table was manned by members of our Haiti Committee



During the pandemic an unmanned table with Haiti Christmas cards was placed in the back of church



MERRY CHRISTMAS!
JWAYE NWE!



This holiday season, I have given a donation in your honor to support the children of Medor, Haiti, and bring **hope, love and joy to God's family in need.**



St. Joseph Parish of Medor has been twinned with Our Lady Queen of Peace Catholic Church in Arlington, VA since 1997. The two parishes work in solidarity on education, agro-forestry, clean water and sanitation programs in Medor, bringing hope to all involved.

We are proud to help the people of Medor shoulder their challenges just as they help us shoulder ours.

This card represents the generosity, prayers and support of Our Lady Queen of Peace for the community of Medor. This card enables the giver and receiver to share God's love.

For more information see:
ourladyqueenofpeace.org/haiti-ministry

Graphic about Haiti Christmas Drive

- On Our Lady Queen of Peace's website
- Links to OLQP Haiti Committee's donate page

Flyers placed in parish bulletin during Advent with links to Haiti donate page



YOUR GIFTS MAKE A REAL DIFFERENCE

- \$40** purchases educational materials and school supplies for 6 primary school students or 2.5 secondary school students
- \$100** purchases an agricultural hand tool for 15 farmers
- \$450** provides 3 families with a latrine and water purification system
- \$1,140** pays the annual salary of a primary school teacher who educates 30 students or more
- \$5,000** pays for one year of elementary school education for 83 students

Gifts can be placed in the Haiti box near the church entry or mailed to the office. Make checks out to OLQP with Haiti Christmas Drive on memo line.

You can give online at <https://ourladyqueenofpeace.org/haiti-ministry> or by using this



Our mission is to support sustainable, community-based development in partnership with our twin parish, St Joseph of Medor, Haiti.



GIVE THE GIFT OF LIFE!

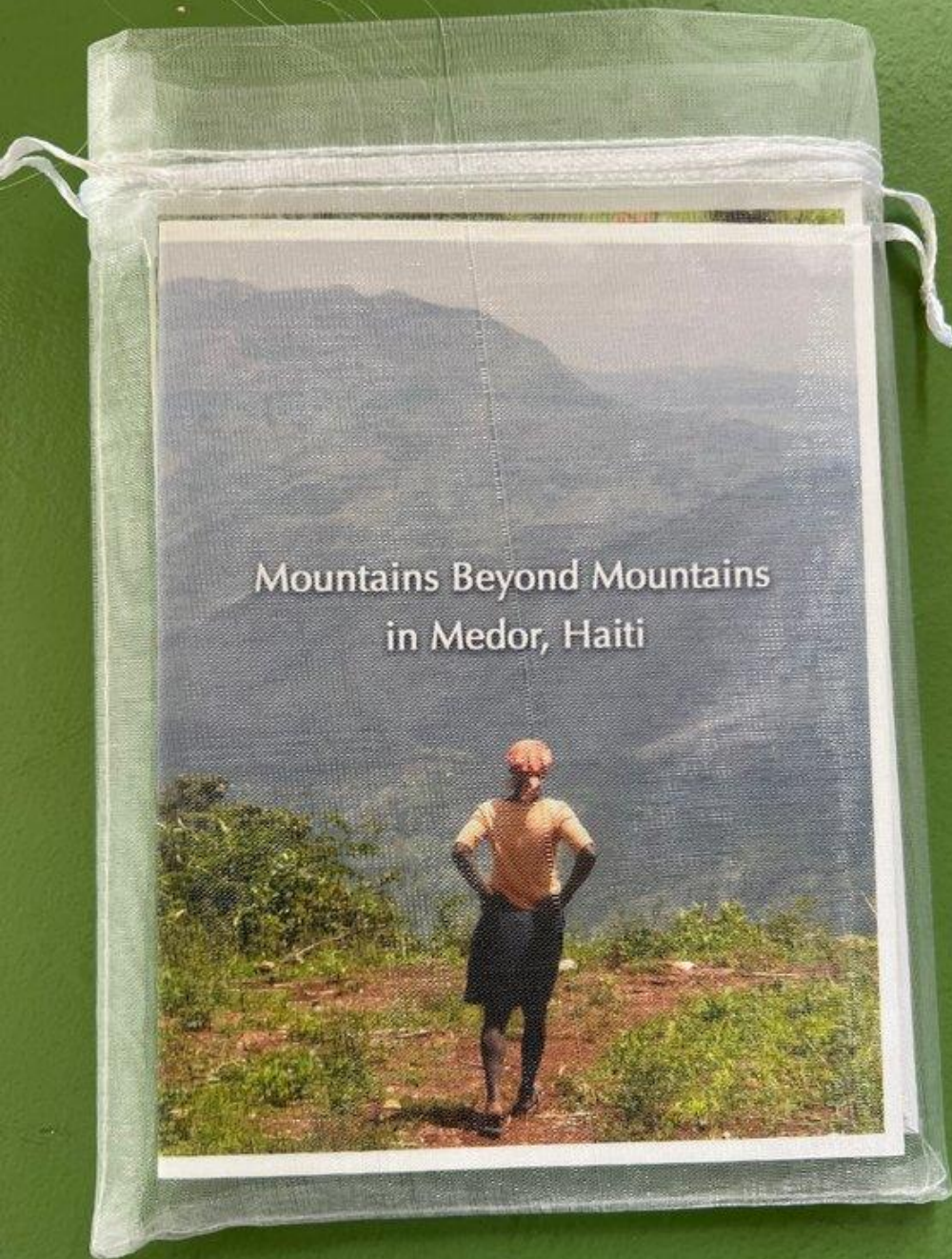
Every donation represents a gift of education, improved agroforestry, water and sanitation for the people of Medor, Haiti.

We promise that your gift will bring smiles!



HOW TO MAKE A DIFFERENCE

1. Donate online at <https://www.ourladyqueenofpeace.org/haiti-ministry.html>.
2. Place cash or checks made out to OLQP with "Haiti" on the memo line in the Haiti box at the church entry.
3. Mail checks made out to OLQP with "Haiti" on the memo line to the OLQP office.
4. Pick up printed Haiti Christmas cards from the table at the church entry.
5. Download Haiti e-cards from the parish website.



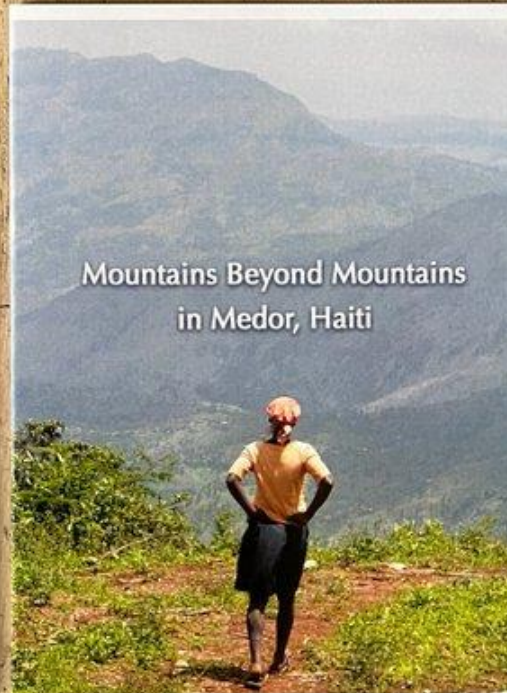
Notecards are also available



Medor students deliver lunch to their classroom



Medor students help build their own school



Mountains Beyond Mountains
in Medor, Haiti

12 cards/pack:
4 each of 3 different card designs

Back of notecards provide information on our sister parish.

BEYOND MOUNTAINS THERE ARE MORE MOUNTAINS

The people of Medor, Haiti live in the mountains. Their ancestors were runaway enslaved people, searching for a place so remote they could not be captured. After the Haitian Revolution, these ancestors made the mountains their home. Today the people of Medor face mountains, both physical and symbolic, including the lack of running water, electric grid, roads, and public schools.

St. Joseph parish of Medor has been twinned with Our Lady Queen of Peace parish in Arlington, VA since 1997. The two parishes work together, helping each other climb their mountains, bringing hope to all involved.

Our Lady Queen of Peace supports these local efforts:

- The education of some 3,400 students in five primary schools and one secondary school;
- A school lunch program for secondary school students, the main source of nourishment for some. The World Food Program and Food for the Poor supply food for lunches at the primary schools;
- An agro-forestry program, which has planted over 820,000 trees since 2010. Farmers work in tree nurseries and earn training, crop seeds, farm tools, and livestock, increasing incomes and helping the environment;
- A clean water program for in-home water chlorination;
- A sanitation program that builds latrines and encourages their proper use;
- Solar energy that provides electricity to many parish buildings.

This card represents the generosity, prayers and support of Our Lady Queen of Peace for the community of Medor. The card enables the giver and receiver to share God's love.

For more information see ourladyqueenofpeace.org/haiti-ministry or contact Sue Carlson, M.D. at MarySusanCarlson@gmail.com. To keep abreast of the news in Medor, "Like" us on Facebook at [Facebook.com/OLQP.Haiti](https://www.facebook.com/OLQP.Haiti).



Good Financial Management and Accountability

Goal and Strategy

Support community-based development in solidarity with Haitian partners.

“They know best.”

Set up a Haiti finance committee

Duties

- Prepare and update an annual budget for the Haiti ministry with sources and uses of funds.
- Review proposals with budgets and financial reports from Haitian pastor and others.

Qualifications

- Support goal and strategy
- Relevant experience (e.g., non-profit community or church work, overseas experience, managing money at local level)
- Open-minded, empathy

Work under guidance of US pastor

Responsibly use parish-raised funds and funds from outside sources using the parish as a fiscal agent.

- Meet with pastor and parish business manager and learn how they receive, track, and send funds to Haiti. Diocesan policies apply. Pastor approves expenses. We wire funds to Fonkoze account of Haitian pastor, in dollars not Haitian gourdes.
- Share monthly income and expense reports and quarterly balance sheets, prepared by the parish business manager, with Haiti Committee. Use FY reports for grant applications. Annually report to parishioners.
- We do not pay for costs of team members to visit Haiti (except translators), or for US -based consultants. Haiti pastor will identify or accept a Haitian contractor, as needed.



Work with the Haitian pastor

Build and strengthen a relationship of trust and understanding.

Follow Project Cycle in Parish Partnership Manual.

Work together to ensure good program and financial management

- Ask pastor to submit a budget for each program, working with those who carry it out.
- Ask pastor or Haitian coordinator to submit quarterly (or semester) financial reports.
Compare them to the planned budget and activities.
- Encourage participatory evaluation before, during and after funding.
Ask: How well are you achieving your objectives?
- Pastor may propose a company/contractor to meet a need. We request qualifications and relevant experience, and check with someone qualified to assess them.
- Before we suggest a contractor to our Pastor to consider, we similarly seek an assessment of their relevant experience in Haiti.



Model Budget and Income and Expense Report

Ecoles Presbytérales de Médor: Budget et Rapport de Revenu et Depenses 2022-2023

REVENU	Revenue	Juill-Sept	Oct - Déc	Janv-Mars	Avr-Juin	Total YTD	Budget
Frais de scolarité - St Joseph	St. Joseph Primary School - tuition					0	
Frais de scolarité - College Notre Dame	College of our Lady - tuition					0	
Frais de cantine - College Notre Dame	College of our Lady - lunch fees					0	
OLQP Paroisse	Queen of Peace Parish					0	
Gouvernement Haitien	Haitian Government - tuition subsidy					0	
Amis de pere Frantz	Friends of Pere Frantz					0	
Autre	Other					0	
REVENU Total	Total Revenue	0	0	0	0	0	0

DEPENSES	Expenses	Juill-Sept	Oct - Déc	Janv-Mars	Avr-Juin	Total YTD	Budget
St. Joseph de Médor	St. Joseph of Medor						
Salaires (grille)	Salaries (roster)					0	
Livres et autres matériels	Books and Materials					0	
Formation des enseignants	Teacher Development					0	
Copies test d'examen	Tests					0	
Imprevus et transports	Transportation and Other					0	
Alimentation	Food for School Lunches					0	
St. Joseph Sous-total	St. Joseph Sub-total	0	0	0	0	0	0

Collège Notre Dame de Médor	College of Our Lady of Medor						
Salaires (grille)	Salaries (roster)					0	
Repas pour professeurs	Meals for teachers					0	
Livres et autres matériels	Books and Materials					0	
Formation des enseignants	Teacher Development					0	
Copies test d'examen	Tests					0	
Imprevus et transports	Transportation and Other					0	
Preparatifs et netoyages - 2 ecoles	Repairs and Cleaning (both schools)					0	
Alimentation	Food for School Lunches					0	
Collège Notre Dame Sous-total	Notre Dame College Sub-total	0	0	0	0	0	0

DEPENSES TOTALES	Total Expenses	0	0	0	0	0	0
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REVENU - DEPENSES	Revenue less Expenses	0	0	0	0	0	0
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		Juill-Sept	Oct - Déc	Janv-Mars	Avr-Juin
Solde d'ouverture	Opening Balance	0	0	0	0
Solde d'cloture	Closing Balance	0	0	0	0

Parts of a Budget

INCOME – sources and examples.

- Should include some financial contribution of Haitian beneficiaries, e.g., tuition.
- May include financial contribution arranged by Haitian pastor (e.g., Haitian government tuition subsidies to primary schools)
- Includes key contributions by US parish – unrestricted and restricted.
- Can include grants from other US sources (e.g., private foundations, individual donors, corporate funders) given to US parish as fiscal agent.

EXPENSES – this format is for a school. Other projects may have different formats.

- Largest expense is salaries. Pastor participates in meetings of the Catholic schools in his diocese, checks informally with his peers, and determines them. He submits a roster of staff names, grades taught, and/or roles with proposed budget.
- We may ask questions, respectfully. We encourage our partners to track numbers of women and girls as students and teachers and increase their participation.
- Another large expense is food for school lunches. Lunches are key to attendance.

OPENING AND CLOSING BALANCES

- Balances are often not well understood in Haiti.
- Important to understand how much is in bank, how to manage funds
- Cash balances: use simple income and expense (rather than accrual) accounting



Financial Reports

- Our FY is from July 1- June 30, which corresponds well with the school year.
- Pastors in Haiti are often not trained in financial management and don't have accounting staff.
- They can keep track of incoming and outgoing expenses in a notebook.
- We asked our pastors if it would help if we provided a form; they always said "yes."

Mois de Novembre 2011

✓ 1-	Dieu-puissant Florida	\$ 2300 + \$ 200
✓ 2-	Alusmat Richard	\$ 1932 + \$ 200
✓ 3-	Josué Dorvil	\$ 1512 + \$ 200
✓ 4-	Derson souffrant	\$ 3360 + \$ 200
✓ 5-	Milton Elysee	\$ 1600 + \$ 200
✓ 6-	Eugene Registre	\$ 2484 + \$ 200
✓ 7-	Elange Marsille	\$ 3360 + \$ 200
✓ 8-	Alcy Cineus	\$ 3036 + \$ 200
✓ 9-	Flavien Amador	\$ 2500
✓ 10-	Alcy Robenson	\$ 2184 + \$ 200
✓ 11-	Fimelon Louis-Jacques	\$ 2184 + \$ 300
✓ 12-	David Augustin	\$ 2100 + \$ 200
✓ 13-	Silencieux Maniel	\$ 1932 + \$ 200
✓ 14-	Jean Samuel Surme	\$ 1300
✓ 15-	St Jean St Helene	\$ 2000
✓ 16-	Jonald Dorcent	\$ 1500 Censural
✓ 17-	Jonald Dorcent	\$ 840 + \$ 200
18-	P. Luckson Chery	\$ 924

Cuisine \$ 160 x 6 = 960 \$

Nettoyage \$ 360

Take aways

Steps and processes to ensure success (= sustainable Community-Based Development)

- Plan together throughout project cycle in solidarity.
- Require that the Haitian partner prepare a budget and submit regular financial reports before sending funds. Help them learn what you need.
- Communicate results accurately, both good and not so good: to each other, to participants in the programs, and to funders.



Three most important things to remember

- They know best – listen, first, and aim to support and strengthen Haitian efforts.
- Be honest and accurate with financial and progress reports – critical key to success.
- Keep your US pastor in the loop.



Most significant challenges – lack of understanding of the other

Pastor in Haiti may not understand how we read budgets and reports

- Underbudget, especially on building projects
- Tend not to ask to revise an agreement or approved budget
- Try to make do when this is not a good idea
- Do not understand or use closing balances

US parishioners may not understand Haitian skills or systems

- Media and unconscious bias
- Assume because US is richer, our ways are best, when often not applicable
- Unaware that the Haitian pastor lives with same church rules and system as ours
- Unaware that Haitian government rules and policies exist and apply and may differ from ours. So do standards of associations, businesses practices.

“Men anpil, chay pa lou” (“Many hands make the load lighter”)





Our Lady Queen of Peace

Sue Carlson, M.D.

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Kathy Desmond

Treasurer, Haiti Committee, Our Lady Queen of Peace

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